

Northcrofts Europe.

COST Engineers-Quantity Surveyors
Heavy Engineering Division

33 Welbeck Street London W1M 7PG
Tel:01-486 1922 Cables:Ubiquant London W1

5 January 1981

TO WHO IT MAY CONCERN

This is to certify that Mr J.C BERNARD was employed by our company of our CAMEROUN project (PROCO FRANCE) from 10 January 1979 until 31 December 1980.

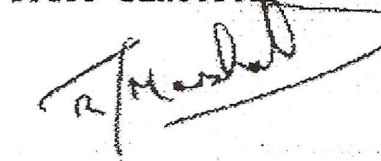
During Mr BERNARD's periode of employment he carried out the duties of a civil engineer supervising and co-ordinating subcontractors on site.

During this period of employment Mr BERNARD demonstrate" hands-on" management experience, hard working man,very keen and pleasant personality.

Particular contract finished and we had no suitable overseas post to offer.

He has our best wishes for the future.

Yours sincerely

A handwritten signature in dark ink, appearing to read 'A Marshall', written over a horizontal line. The signature is slanted and somewhat stylized.

MARSHALL

For NORTHCROFT NEIGHBOUR &
NICHOLSON

NORTHCROFT UK